



GLYC POLICY DOCUMENT

Policy	Code of Conduct for Members, Visitors and Volunteers
Further Information Contact	Commodore
Date Adopted By CoM	25th March 2015
Implementation Date	25th March 2015
Last Reviewed	27th February 2017
Next Review Due	February 2020

About this Code

Purpose

This Code of Conduct aims to provide guidance about the expectations for conduct of persons within the GLYC – members and visitors.

This code applies to:

- club members,
- participants,
- spectators,
- officials,
- coaches,
- parents
- members of the community involved with the club,

Availability of Code

The Code shall be provided to all members, will be available on the GLYC website and posted in the foyer of the Club.

Adoption of Code

This Code is a “living” document that will progressively evolve through annual review and in consultation with members.

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Behavioural expectations applicable to all Members, Volunteers and Visitors to GLYC

Membership of Gippsland Lakes Yacht Club (GLYC) is a privilege and carries with it a responsibility to uphold our reputation at every opportunity and not to engage in conduct that brings the Club and other members into disrepute or is contrary to the Constitution and By-laws of GLYC

There are many stakeholders in GLYC and volunteers & visitors have a duty to ensure that they cause no adverse impact on any of these stakeholders as a result of their actions at GLYC or in the wider community.

Every person, club member, participant, spectator, official, coach, parent or member of the community involved with the club, including children and youth is expected to adhere to all policies of GLYC, including but not limited to the **Child Safety Policy** and the **Member Code of Conduct**

Thus, every person, club member, participant, spectator, official, coach, parent or member of the community involved with the club, including children and youth should work to ensure:

- inclusion of every person regardless of their age, gender or sexual orientation;
- inclusion of every person regardless of their race, culture or religion;
- opportunities for people of all abilities to participate in the sport and develop to their full potential;
- respect is shown towards others, the club and the broader community;
- a safe and inclusive environment for all;
- elimination of violent, abusive or bullying behaviour; and
- protection from sexual harassment or intimidation.

Members & Visitors must behave in a manner that maintains/enhances the:

- reputation and standing of GLYC;
- health, safety and comfort of volunteers at GLYC;
- enjoyment of visitors to GLYC; and
- physical property and facilities provided by GLYC.

Members, Volunteers & Visitors shall not engage in conduct that:

- breaches accepted standards of public behaviour;
- jeopardises the health and safety of members, volunteers or visitors;
- causes offence to members, volunteers or visitors;
- lessens the amenity and enjoyment of members, volunteers or visitors;
- damages, destroys, or lessens the value of GLYC assets; and
- damages, destroys, or lessens the value of property owned by other Club members.

Any member bringing the Club into disrepute may be subject to disciplinary action in accordance with the GLYC By-Laws and Rules of Association.

Any visitor breaching this code may be asked to leave the premises.

Any Parent or Guardian of a child engaged in GLYC activities who breaches this code may be required to withdraw the child from the activity.