



# POLICY AND IMPLEMENTATION PLAN

<b>NAME</b>	Health and Safety
<b>Date of last revision</b>	August 2020
<b>Committee Approval date</b>	October 2020
<b>Date of next review</b>	October 2023
<b>Responsibility</b>	Risk Management Portfolio

## Our Commitment

GLYC is committed to ensuring that all members, guests and visitors gain maximum pleasure from the activities on offer at the club, in a manner which upholds the safety of all participants

## Purpose

The purpose of this policy is to communicate to members, volunteers and guests the commitments made by the management of the Club towards their respective safety while engaged with, sailing at, volunteering for, or on the premises of the Gippsland Lakes Yacht Club.

## Policy Statement

- GLYC Inc. through its Risk Management Plan will document H&S risks relevant to GLYC activities and develop controls and training to minimise the risks.
- The Committee and all members are responsible and accountable for achieving the objectives of this H&S Policy and a condition of membership is compliance with H&S policies and controls as may exist. Elements of H&S Risk Management will include hazard identification and control, accident investigation, identification and implementation of corrective actions, housekeeping, training for emergencies and fire protection.
- Volunteers undertaking tasks involving H&S risk will be consulted on the controls that are implemented to minimise those risks.
- GLYC strategies for management of Health & Safety risk will be openly communicated to all members and in particular volunteers engaged in activities involving identified risk.
- Members and volunteers engaged in any Club activity involving identified risk will have controls and their responsibilities within those controls explained to them before the task is undertaken.
- This Policy will be posted in the entry foyer of the Club and be available on the Club website.
- The GLYC Committee will review this Policy every three years.